Professional thoughts

<https://www.fool.com/investing/2018/03/19/how-does-robinhood-make-money.aspx>

https://www.mentalfloss.com/article/60929/why-are-manhole-covers-round

Learning from Nick F, the tiered impact training

* Small impact for a huge project
* Medium impact for a medium project
* Big impact for a smaller project

The roles – a screw, a local leader, a decision maker